Agenda Item Form

Districts Affected: ALL Dept. Head/Contact Information: Byron E. Johnson Type of Agenda Item: Resolution ☐Staffing Table Changes ☐Board Appointments Tax Installment Agreements Donations ☐Tax Refunds ☐ Item Placed by Citizen ☐Budget Transfer Application for Facility Use ☐Bldg. Permits/Inspection ☐Introduction of Ordinance ☐Interlocal Agreements ☐ Contract/Lease Agreement ☐Grant Application Other ____ **Funding Source:** ⊠General Fund Grant (duration of funds: ____ Months) Other Source: Various Legal: Legal Review Required Attorney Assigned (please scroll down): None Approved ☐ Denied Timeline Priority: ⊠High Medium Low # of days:____ Why is this item necessary: Temporary Personnel - Backup Explain Costs, including ongoing maintenance and operating expenditures, or Cost Savings: Statutory or Citizen Concerns: **Departmental Concerns:**

Agenda Date: JUNE 2 2004



DATE:

May 24, 2004

TO:

Municipal Clerk

FROM:

Byron E. Johnson, C.P.M.

Director of Purchasing x 4313

THRU:

Aurora Wells

Interim Bid Clerk ext. 4038

CITY CLEAR OLD AND THERT

Please place the following item on the <u>REGULAR</u> agenda for the Council Meeting of <u>JUNE 2, 2004.</u>

Item should read as follows:

Bid No.: Award to: Item (s): Amount:	2004-119 Vendor #1	Temporary Personnel Backup Adecco Employment Services El Paso, TX #1, 2, 4, 6, 7, & 8 \$4.851.55 (estimated year)
	Vendor #2	Advance'd Temporaries Inc. El Paso, TX
Item (s):		#3, 9 & 10
Amount:		\$3,551.40 (estimated year)
	Vendor #3	dmDickason Personnel Svcs El Paso, TX
Item (s):		#5
Amount:		\$2,529.60 (estimated year)
Department:	1	Human Resorces
Funds availab		Various
Funding source Total award:	JE.	Various \$22,707.65 (patimeted)
District (s):		\$32,797.65 (estimated) All

Human Resources Department and Purchasing recommend award as indicated to the lowest responsive offers meeting specifications, from responsible parties.

This is a thirty-six [36] month contract with no renewable options.

Item # 11 was quoted at identical prices by two vendors, Adecco Employment Services & itsQuest Professional Staffing Solutions. Human Resources and Purchasing Department request that the Mayor and City Council draw lots on these offers to determine award.

Contact person: Ra	y Heredia, Procurement Analyst at 541-4316.
*******	*******************************
	AGENDA FOR: JUNE 2, 2004

*

PROJECT FORM

DATE: MAY 24, 2004

BID NO: 2004-119 DE	ARY PERSONNEL BACK EPARTMENT HUMAN RI		
BUDGET NO.: VARIO FUNDING: VARIOUS	ous		
DISTRICT(S): ALL			
*******	*******	********	******
RECOMMENDATION	:	VENDOR #1:	ADECCO EMPLOYMENT SERVICES EL PASO TX ITEM(S): #1,2, 4, 6, 7 & 8 \$4.851.55 EST/YR
		VENDOR #2:	ADVANCE'D TEMPORARIES INC EL PASO TX ITEM(S) # 3, 9, & 10 \$3,551.40 EST/YR
		VENDOR #3:	dmDICKASON PERSONNEL SVCS EL PASO TX ITEM(S) #5 \$2,529.60 EST/YR
		TOTAL AWARD	\$10,932.55 EST.YR
offers meeting specification. This is a thirty-six [36] Item # 11 was quote.	fications, from respons [6] month contract with red at identical prices by	ible parties. no renewable options. two vendors, Adecco	Employment Services & Itsquest
City Council draw lot	s on these offers to de		ng Department request that the Mayor and
BIDS SOLICITED: BIDS RECEIVED: BIDS LOCAL: BIDS SVCS: "NO BID " REC'D:	_11 _08 _10 _06 _02		
CURRENT TAXES FOUT-OF-TOWN			ENDED AWARD: \$32,797.65
COUNCIL:	APPROVED	REJECTED	CITY CLERK
APPROVED: BYRON E. JOHNSO	fu chojo		**************************************

Consent Agenda for June 2, 2004

BID NO.:

2004-119 Temporary Personnel

Award to:

Vendor #1:

Adecco Employment Services

El Paso TX

Item: #1,2,4,6,7 & 8 \$4,851.55 Est./Yr

Vendor #2:

Advance'd Temporaries Inc

El Paso TX

Item(s) #3,9 & 10 \$3,551.40 Est./Yr

Vendor #3:

Dmdickason Personnel Services

El Paso TX

Item(s) #5

\$2,529.60 Est./Yr

Total Award \$10,932.55 Est./Yr

This is a thirty-six [36] month contract with no renewable options.

Department(s):

Human Resources

District(s):

ΑII

Funds available:

Various

Funding source:

Various

Amount:

\$32,797.65 Est.

DID	TEM. TEXAN	ORABY PERCONNEL DA COST								
	DATE: MARC	ORARY PERSONNEL BACKUP CH 17, 2004					BID # 2004- DEPARTMEN	119 I <mark>T: HUMAN</mark> I	RESOURCES	
			ľ	DYMENT SERVICES ASO, TX		TEMPORARIES	ALLEGIANO	CES, INC. d/b/a CE STAFFING SO, TX	PERSONN	CKASON LEL SERVICE LSO, TX
ITEM NO.	EST. YRLY. QTY./UNIT	DESCRIPTION	BILLABLE HOUR	YEARLY TOTAL	BILLABLE HOUR	YEARLY TOTAL	BILLABLE HOUR	YEARLY TOTAL	BILLABLE HOUR	YEARLY TOTAL
1.	10 HR.	CUSTODIAL WORKER	\$7.37	\$73.70	\$7.65	\$76.50	NO BID	NO BID	NO BID	NO BID
2.	10 HR.	LABORER	\$7.37	\$73.70	\$7.60	\$76.00	NO BID	NO BID	NO BID	NO BID
3.	400 HR.	JUNIOR CLERK	\$7.17	\$2,868.00	\$6.92	\$2,768.00	NO BID	NO BID	\$7.72	\$3,088.00
4.	330 HR.	SENIOR CLERK	\$7.50	\$2,475.00	\$7.25	\$2,392.50	NO BID	NO BID	\$7.72	\$2,547.60
5.	310 HR.	SECRETARY	\$8.31	\$2,576.10	\$7.70	\$2,387.00	NO BID	NO BID	\$8.16	\$2,529.60
6.	150 HR.	RECEPTIONIST/SWITCHBOARD	\$7.17	\$1,075.50	\$6.85	\$1,027.50	NO BID	NO BID	\$7.68	\$1,152.00

APPROVED BY:

DATE: 3-22-04

	TEM: TEMPO DATE: MARC	DRARY PERSONNEL BACKUP H 17, 2004					BID # 2004- DEPARTMEN		RESOURCES	
			1	YMENT SERVICES SO, TX		TEMPORARIES SO, TX	ALLEGIANO	ES, INC. 11/b/a ESTAFFING SO, TX	PERSONN	KASON EL SERVICE SO, TX
ITEM NO.	EST. YRLY. QTY./UNIT	DESCRIPTION	BILLABLE HOUR	YEARLY TOTAL	BILLABLE HOUR	YEARLY TOTAL	BILLABLE HOUR	YEARLY TOTAL	BILLABLE HOUR	YEARLY TOTAL
7.	45 HR.	DATA ENTRY CLERK	\$7.17	\$322.65	\$7.03	\$316.35	NO BID	NO BID	\$7.36	\$331.20
8.	100 HR.	ACCOUNTING CLERK	\$8.31	\$831.00	\$7.40	\$740.00	NO BID	NO BID	\$8.64	\$864.00
9.	8 HR.	JUNIOR ACCOUNTANT	\$10.05	\$80.40	\$10.30	\$82.40	NO BID	NO BID	\$10.56	\$84.48
10.	100 HR.	MESSENGER	\$8.31	\$831.00	\$7.01	\$701.00	NO BID	NO BID	NO BID	NO BID
11.	100 HR.	OTHER CLERICAL BACK-UP PERSONNEL (NOT OTHERWISE SPECIFICALLY LISTED ABOVE)	\$7.17	\$717.00	\$7.25	\$725.00	NO BID	NO BID	\$7.46	\$746.00
РАҮМ	ENT TERMS:		NET	30	NET	30	NO	BID		

APPROVED BY: 278

DATE: 3-22-04

	TEM: TEMPO DATE: MARC	ORARY PERSONNEL BACKUP CH 17, 2004		-			BID # 2004- DEPARTMEN	119 T: HUMAN	RESOURCES	
			STAFFING	ROFESSIONAL SOLUTIONS ASO, TX]	RVICES, INC. DY, MI	NEW TIME	S STAFFING SO, TX	STAFFING	SOLUTIONS
ITEM NO.	EST. YRLY. QTY./UNIT	DESCRIPTION	BILLABLE HOUR	YEARLY TOTAL	BILLABLE HOUR	YEARLY TOTAL	BILLABLE HOUR	YEARLY TOTAL	BILLABLE HOUR	YEARLY TOTAL
1.	10 HR.	CUSTODIAL WORKER	\$7.35	\$73.50	NO BID	NO BID	NO BID	NO BID	\$7.80	\$78.00
2.	10 HR.	LABORER	\$7.48	\$74.80	NO BID	NO BID	NO BID	NO BID	\$7.80	\$78.00
3.	400 HR.	JUNIOR CLERK	\$8.45	\$3,380.00	\$7.74	\$3,096.00	NO BID	NO BID	\$8.12	\$3,248.00
4.	330 HR.	SENIOR CLERK	\$9.10	\$3,003.00	\$8.06	\$2,659.80	NO BID	NO BID	\$8.77	\$2,894.10
5.	310 HR.	SECRETARY	\$9.75	\$3,022.50	\$8.37	\$2,594.70	NO BID	NO BID	\$9.23	\$2,861.30
6.	150 HR.	RECEPTIONIST/SWITCHBOARD	\$7.80	\$1,170.00	\$7.74	\$1,161.00	NO BID	NO BID	\$8.12	\$1,218.00

APPROVED BY:

DATE: 3-22-04

	DATE: MARC	DRARY PERSONNEL BACKUP H 17, 2004					BID # 2004- DEPARTMEN	4.7	RESOURCES	
	10		STAFFING	ROFESSIONAL SOLUTIONS SO, TX		RVICES, INC. DY, MI	NEW TIME	S STAFFING SO, TX	STAFFING	SOLUTIONS SO, TX
NO.	EST. YRLY. QTY./UNIT	DESCRIPTION	BILLABLE HOUR	YEARLY TOTAL	BILLABLE HOUR	YEARLY TOTAL	BILLABLE HOUR	YEARLY TOTAL	BILLABLE HOUR	YEARLY TOTAL
7.	45 HR.	DATA ENTRY CLERK	\$7.80	\$351.00	\$7.74	\$348.30	NO BID	NO BID	\$8.45	\$380.25
8.	100 HR.	ACCOUNTING CLERK	\$10.40	\$1,040.00	\$9.00	\$900.00	NO BID	NO BID	\$9.23	\$923.00
9.	8 HR.	JUNIOR ACCOUNTANT	\$13.00	\$104.00	\$10.26	\$82.08	NO BID	NO BID	\$16.25	\$130.00
10.	100 HR.	MESSENGER	\$7.15	\$715.00	\$12.52	\$1,252.00	NO BID	NO BID	\$7.80	\$780.00
11.	100 HR.	OTHER CLERICAL BACK-UP PERSONNEL (NOT OTHERWISE SPECIFICALLY LISTED ABOVE)	\$7.17	\$717.00	\$9.00	\$900.00	NO BID	NO BID	\$8.12	\$812.00
AYME	NT TERMS:		NET	30	NET	30	NO I	BID	2% NI	ET 10
IDS S	OLICITED:	11	BIDS RECEIV	8		BIDS LOCAL:	10	<u>.</u>	NO BID:	2



Human Resources Department

MEMORANDUM

Adecco Employment Services	
Line Item #2 Laborer	\$7.37
Line Item #4 Senior Clerk	\$7.50
Line Item #6 Receptionist/Switchboard	\$7.17
Line Item #7 Data Entry Clerk	\$7.17
Line Item #8 Accounting Clerk	\$8.31
Line Item #11 Other Clerical Personnel	\$7.17*
dmDickason Personnel Services	
Line Item #5 Secretary	\$8.16
Kelly Services, Inc.	
T ' T/ //O T ' ' A	01000
Line Item #9 Junior Accountant	\$10.26
Itsquest Professional Staffing Solutions	
resquest Froressional Starring Solutions	
Line Item #1 Custodial Worker	\$7.35
Line Item #11 Other Clerical	\$7.17*
Line item #11 Other Ciercal	Ψ/:.1/

^{*}These two line companies are in a tie for Line Item #11, Other Clerical. Per the email from Ray Heredia to Cam Schafer, dated April 9th, the Council will draw lots for this item.

Also, please note on the line items for the backup contract (2004-119), Advanced Temporaries had several where they were the lowest, but due to the fact that they already had the lowest line item for the primary contract (2004-120), the next lowest company was selected for the backup (2004-119).

Reference checks were made of these agencies and positive response has been received regarding their respective performance.

I, therefore, recommend awarding contracts to the vendors as indicated above.



Human Resources Department

MEMORANDUM

April 15, 2004

To:

Byron Johnson, Director of Purchasing

From: Terry Bond, Human Resources Director

Re:

Temporary Personnel, Bids 2004-119 & 2004-120

We have reviewed the bids submitted for Temporary Personnel Primary #2002-120 and Temporary Personnel Backup #2004-119, and believe the following companies are the low and responsible and responsive bidders meeting all specifications for the line items and job descriptions indicated.

#2004-120-Temporary Personnel Primary

Advanced Temporarie

Line Item #2	Senior Clerk /		\$6.95
Line Item #3	Secretary		\$7.65
Line Item #4*	Receptionist/Switchl	oard	\$6.62
Line Item #5	Data Entry Clerk		\$6.62
Line Item #6	Accounting Clerk		\$7.65
Line Item #9	Other Clerical		\$6.55
			4

Addeco Employment Servic

Line Item #7 Junior Accountant

Line Item #1	Junior Clerk	\$6.48
Line Item #8	Senior Accountant	\$10.80

#2004-119-Temporary Personnel Back

Advanced Temporaries

Line Item #3	Junior Clerk	\$6.92
Line Item #10	Messenger	\$7.01

KELLY TEMPORARY SERVICES 7234 N. MESA ST. EL PASO, TX 79912 ACCU-STAFF 1830 GEORGE DIETER EL PASO, TX 79936 GAIL DARLING TEMPORARIES 5500 DONIPHAN EL PASO, TX 79932

MANPOWER TEMPORARY SERVICES 6633 N. MESA ST., STE. 208 EL PASO, TX 79912 RMPERSONNEL, INC. 4707 MONTANA EL PASO, TX 79925 ADVANCE'D TEMPORARIES 7505 LOCKHEED DR., #C EL PASO, TX 79925-2401

RANDSTAD WORK SOLUTIONS ATN: RAFAEL A. NIGAGLIONI 8900 VISCOUNT BLVD., SUITE A-P EL PASO, TX 79925 ATTN: PAULINE GARCIA QUEST HEALTHCARE 2660 AIRPORT ROAD SUITE 900 SANTA TERESA. NM 88008 DICKASON PERSONNEL SERVICES ATTN: MATTHEW KNEIP 4900 N. MESA EL PASO, TX 79912

ATTN: MARSHA LEBLANC ADECCO 7500 N. MESA SUITE 301 EL PASO, TX 79912 NEW TIMES STAFFING ATTN: TISH TIMES 11709 CHIQUIS LN. EL PASO, TX 79936 ALLEGIANCE STAFFING ATTN: CATHRYN BAKER 6065 MONTANA SUITE B-10 EL PASO, TX 79925

MRI ATTN: CINDY CAPANNA 6006 N. MESA, SUITE 408 EL PASO, TX 79912-4623 IN STAFF ATTN: JOHN HERNANDEZ 9530 VISCOUNT STE 1 I EL PASO, TX 79925 STAFFING SOLUTIONS ATTN: SERGIO AMATO 9515 GATEWAY WEST, SUITE H EL PASO, TX 79925

BID INFORMATION SERVICE (ALL BIDS ARE ADVERTISED)

BID NET PROCESSING CENTER PO BOX 5600 ALBANY, NY 12205

GREATER EL PASO CHAMBER OF COMMERCE ONE CIVIC CENTER PLAZA EL PASO, TX 79901

EL PASO HISPANIC CHAMBER OF COMMERCE 2829 MONTANA AVE, B-100 EL PASO, TX 79903

EL PASO TIMES NEWSPAPER CLASSIFIED/LEGAL SECTION PO BOX 20 EL PASO, TX 79999

CONTRACT OPPORTUNITY CENTER 4791 N. MESA EL PASO, TX 79902

SAM'S CLUB
7970 NORTH MESA
EL PASO, TX 79932

SUBCONTRACTORS ASSOCIATION PO BOX 3612 EL PASO, TX 79923

COMMERCE BUSINESS WEEKLY 2626 NORTHEAST #103 EL PASO, TX 79902

BLACK CHAMBER OF COMMERCE ONE CIVIC CENTER PLAZA EL PASO, TX 79901